Application of Government Workforce Policy Statement 2024

As at 11 December 2024

This list will be updated from time to time to reflect changes in agencies.

Must give effect to	
Public Service Agencies	**Public Service Agencies**
Departments as named in Schedule 2, Part 1 of the Public Service Act 2020: • Crown Law Office • Department of Conservation • Department of Corrections • Department of Internal Affairs • Department of the Prime Minister and Cabinet • Education Review Office • Government Communications Security Bureau • Inland Revenue Department • Land Information New Zealand • Ministry for Culture and Heritage • Ministry of Disabled People • Ministry for Pacific Peoples • Ministry for Primary Industries • Ministry for the Environment • Ministry for Women • Ministry of Business, Innovation and Employment • Ministry of Defence • Ministry of Education • Ministry of Foreign Affairs and Trade • Ministry of Health • Ministry of Housing and Urban Development • Ministry of Justice • Ministry of Māori Development – Te Puni Kōkiri • Ministry for Regulation • Ministry of Social Development • Ministry of Transport • New Zealand Customs Service • New Zealand Security Intelligence Service • Oranga Tamariki—Ministry for Children • Public Service Commission • Serious Fraud Office • Social Investment Agency • Statistics New Zealand • The Treasury	**Departmental agencies as named in Schedule 2, Part 2 of the Public Service Act 2020** • Aroturuki Tamariki—Independent Children's Monitor • Cancer Control Agency • Charter Schools Agency • Ministry for Ethnic Communities • National Emergency Management Agency • Office for Māori Crown Relations **Crown Entities** **Crown Agents (as named in Schedule 1 Part 1 of the Crown Entities Act 2004):** • Accident Compensation Corporation • Callaghan Innovation • Civil Aviation Authority of New Zealand • Natural Hazards Commission • Education New Zealand • Energy Efficiency and Conservation Authority • Environmental Protection Authority • Fire and Emergency New Zealand • Health New Zealand • Health Quality and Safety Commission • Health Research Council of New Zealand • Kāinga Ora – Homes and Communities • Maritime New Zealand • New Zealand Antarctic Institute • New Zealand Blood Service • New Zealand Qualifications Authority • New Zealand Tourism Board • New Zealand Trade and Enterprise • New Zealand Transport Agency • New Zealand Walking Access Commission • Pharmaceutical Management Agency • Real Estate Agents Authority • Social Workers Registration Board • Sport and Recreation New Zealand • Taumata Arowai – the Water Services Regulator • Tertiary Education Commission • WorkSafe New Zealand

Must have regard to	
Crown Entities	**Crown Entities**
Autonomous Crown Entities (ACEs) as named in Schedule 1.2 of the Crown Entities Act 2004. • Accreditation Council • Arts Council of New Zealand Toi Aotearoa • Broadcasting Commission • Government Superannuation Fund Authority • Guardians of New Zealand Superannuation • Heritage New Zealand Pouhere Taonga • Museum of New Zealand Te Papa Tongarewa Board • New Zealand Artificial Limb Service • New Zealand Film Commission • New Zealand Infrastructure Commission/Te Waihanga • New Zealand Lotteries Commission • New Zealand Symphony Orchestra • Public Trust • Retirement Commissioner • Te Reo Whakapuaki Irirangi (Māori Broadcasting Funding Agency) • Te Taura Whiri i Te Reo Māori (Māori Language Commission)	**Independent Crown Entities (ICEs) as named in Schedule 1 Part 3 of the Crown Entities Act 2004.** • Broadcasting Standards Authority • Children and Young People's Commission • Climate Change Commission • Commerce Commission • Criminal Cases Review Commission • Sport Integrity Commission • Electoral Commission • Electricity Authority • External Reporting Board • Financial Markets Authority • Health and Disability Commissioner • Human Rights Commission • Independent Police Conduct Authority • Law Commission • Mental Health and Wellbeing Commission • Office of Film and Literature Classification • Privacy Commissioner • Takeovers Panel • Transport Accident Investigation Commission
School Boards of Trustees • All **Crown Entity Companies as named in Schedule 2 of the Crown Entities Act 2004.** • Crown Irrigation Investments Limited • Crown Research Institutes (7) • New Zealand Venture Investment Fund Limited • Radio New Zealand Limited • Television New Zealand Limited	**Other Public Sector organisations** **Non-Public Service Departments** • New Zealand Defence Force • New Zealand Police • Parliamentary Counsel Office **Tertiary Education Institutions** • Universities (8) • Wananga (3) • Te Pūkenga – New Zealand Institute of Skills and Technology (including its subsidiaries)