

## Application of Government Workforce Policy Statement 2024

As at 20 September 2024

**This list will be updated from time to time to reflect changes in agencies.**

<b>Must give effect to</b>	
<p style="color: #0070C0; margin: 0;"><b>Public Service Agencies</b></p> <p style="margin: 0;"><b>Departments as named in Schedule 2, Part 1 of the Public Service Act 2020:</b></p> <ul style="list-style-type: none"> <li>• Crown Law Office</li> <li>• Department of Conservation</li> <li>• Department of Corrections</li> <li>• Department of Internal Affairs</li> <li>• Department of the Prime Minister and Cabinet</li> <li>• Education Review Office</li> <li>• Government Communications Security Bureau</li> <li>• Inland Revenue Department</li> <li>• Land Information New Zealand</li> <li>• Ministry for Culture and Heritage</li> <li>• Ministry for Pacific Peoples</li> <li>• Ministry for Primary Industries</li> <li>• Ministry for the Environment</li> <li>• Ministry for Women</li> <li>• Ministry of Business, Innovation and Employment</li> <li>• Ministry of Defence</li> <li>• Ministry of Education</li> <li>• Ministry of Foreign Affairs and Trade</li> <li>• Ministry of Health</li> <li>• Ministry of Housing and Urban Development</li> <li>• Ministry of Justice</li> <li>• Ministry of Māori Development – Te Puni Kōkiri</li> <li>• Ministry for Regulation</li> <li>• Ministry of Social Development</li> <li>• Ministry of Transport</li> <li>• New Zealand Customs Service</li> <li>• New Zealand Security Intelligence Service</li> <li>• Oranga Tamariki—Ministry for Children</li> <li>• Public Service Commission</li> <li>• Serious Fraud Office</li> <li>• Social Investment Agency</li> <li>• Statistics New Zealand</li> <li>• The Treasury</li> </ul>	<p style="color: #0070C0; margin: 0;"><b>Public Service Agencies</b></p> <p style="margin: 0;"><b>Departmental agencies as named in Schedule 2, Part 2 of the Public Service Act 2020</b></p> <ul style="list-style-type: none"> <li>• Aroturuki Tamariki—Independent Children’s Monitor</li> <li>• Cancer Control Agency</li> <li>• Charter Schools Agency</li> <li>• Ministry for Disabled People</li> <li>• Ministry for Ethnic Communities</li> <li>• National Emergency Management Agency</li> <li>• Office for Māori Crown Relations</li> </ul> <p style="color: #0070C0; margin: 0;"><b>Crown Entities</b></p> <p style="margin: 0;"><b>Crown Agents (as named in Schedule 1 Part 1 of the Crown Entities Act 2004):</b></p> <ul style="list-style-type: none"> <li>• Accident Compensation Corporation</li> <li>• Callaghan Innovation</li> <li>• Civil Aviation Authority of New Zealand</li> <li>• Natural Hazards Commission</li> <li>• Education New Zealand</li> <li>• Energy Efficiency and Conservation Authority</li> <li>• Environmental Protection Authority</li> <li>• Fire and Emergency New Zealand</li> <li>• Health New Zealand</li> <li>• Health Quality and Safety Commission</li> <li>• Health Research Council of New Zealand</li> <li>• Kāinga Ora – Homes and Communities</li> <li>• Maritime New Zealand</li> <li>• New Zealand Antarctic Institute</li> <li>• New Zealand Blood Service</li> <li>• New Zealand Qualifications Authority</li> <li>• New Zealand Tourism Board</li> <li>• New Zealand Trade and Enterprise</li> <li>• New Zealand Transport Agency</li> <li>• New Zealand Walking Access Commission</li> <li>• Pharmaceutical Management Agency</li> <li>• Real Estate Agents Authority</li> <li>• Social Workers Registration Board</li> <li>• Sport and Recreation New Zealand</li> <li>• Taumata Arowai – the Water Services Regulator</li> <li>• Tertiary Education Commission</li> <li>• WorkSafe New Zealand</li> </ul>

<b>Must have regard to</b>	
<p><b>Crown Entities</b></p> <p><b>Autonomous Crown Entities (ACEs) as named in Schedule 1.2 of the Crown Entities Act 2004.</b></p> <ul style="list-style-type: none"> <li>• Accreditation Council</li> <li>• Arts Council of New Zealand Toi Aotearoa</li> <li>• Broadcasting Commission</li> <li>• Government Superannuation Fund Authority</li> <li>• Guardians of New Zealand Superannuation</li> <li>• Heritage New Zealand Pouhere Taonga</li> <li>• Museum of New Zealand Te Papa Tongarewa Board</li> <li>• New Zealand Artificial Limb Service</li> <li>• New Zealand Film Commission</li> <li>• New Zealand Infrastructure Commission/Te Waihanga</li> <li>• New Zealand Lotteries Commission</li> <li>• New Zealand Symphony Orchestra</li> <li>• Public Trust</li> <li>• Retirement Commissioner</li> <li>• Te Reo Whakapuaki Irirangi (Māori Broadcasting Funding Agency)</li> <li>• Te Taura Whiri i Te Reo Māori (Māori Language Commission)</li> </ul>	<p><b>Crown Entities</b></p> <p><b>Independent Crown Entities (ICEs) as named in Schedule 1 Part 3 of the Crown Entities Act 2004.</b></p> <ul style="list-style-type: none"> <li>• Broadcasting Standards Authority</li> <li>• Children and Young People’s Commission</li> <li>• Climate Change Commission</li> <li>• Commerce Commission</li> <li>• Criminal Cases Review Commission</li> <li>• Sport Integrity Commission</li> <li>• Electoral Commission</li> <li>• Electricity Authority</li> <li>• External Reporting Board</li> <li>• Financial Markets Authority</li> <li>• Health and Disability Commissioner</li> <li>• Human Rights Commission</li> <li>• Independent Police Conduct Authority</li> <li>• Law Commission</li> <li>• Mental Health and Wellbeing Commission</li> <li>• Office of Film and Literature Classification</li> <li>• Privacy Commissioner</li> <li>• Takeovers Panel</li> <li>• Transport Accident Investigation Commission</li> </ul>
<p><b>School Boards of Trustees</b></p> <ul style="list-style-type: none"> <li>• All</li> </ul> <hr/> <p><b>Crown Entity Companies as named in Schedule 2 of the Crown Entities Act 2004.</b></p> <ul style="list-style-type: none"> <li>• Crown Irrigation Investments Limited</li> <li>• Crown Research Institutes (7)</li> <li>• New Zealand Venture Investment Fund Limited</li> <li>• Radio New Zealand Limited</li> <li>• Television New Zealand Limited</li> </ul>	<p><b>Other Public Sector organisations</b></p> <p><b>Non-Public Service Departments</b></p> <ul style="list-style-type: none"> <li>• New Zealand Defence Force</li> <li>• New Zealand Police</li> <li>• Parliamentary Counsel Office</li> </ul> <hr/> <p><b>Tertiary Education Institutions</b></p> <ul style="list-style-type: none"> <li>• Universities (8)</li> <li>• Wananga (3)</li> <li>• Te Pūkenga – New Zealand Institute of Skills and Technology (including its subsidiaries)</li> </ul>