

Te Kawa Mataaho

Public Service Commission

3 May 2024

9(2)(a) privacy 9(2)(a) privacy

Official Information Request Our Ref: OIA 2024-0089

I refer to your official information request received on 15 April 2024 where you have asked:

"We would like to request following information that is occurring across the Public Service by individual agencies including crown entities:

"1.How many Māori teams/units across the Public Service by agency have been identified to be disestablished and

2. Can you provide the no. of positions affected by agency including location

3. what is the transition arrangements to retain the principles of diversity, Wahine in Leadership positions, to ensure equitable process and guidance has been considered affected members.

4. What alternative options are being provided to affected members and will the process include guidance for CE to ensure that we don't lose our gender, cultural and diverse capabilities.

5. It would be great to create joint guidance for CE's similar to the work we did for Kia Toipoto through Te Whakapiri".

Information not held

Te Kawa Mataaho Public Service Commission (the Commission) does not hold or collect the information requested for the whole of the Public Service. Individual agency's change process is the responsibility of the agency chief executive and you would therefore need to request this information directly from individual agencies.

I am therefore refusing parts 1-4 of your request under section 18(g)(i) of the Official Information Act 1982 on the grounds the information is not held by us and we have no grounds to believe that the information *"across the Public Service"* is held by another department.

In response to part five of your request, there has been some discussion about the support for agencies undertaking change in our regular engagement with the PSA, including weekly forums with your union's General Secretaries and at the PSA/PSLT strategic forum held on 30 April 2024.

The Commission is also working with the PSA to map out the system support available. We thought the discussion at the PSA/PSLT forum on culturally appropriate support for kaimahi Māori was useful, including the updates from the Chief Executives present. If you have further questions following that discussion, please come back to us through these existing forums with any remaining specific concerns.

If you wish to discuss this decision with us, please feel free to contact <u>Ministerial.Services@publicservice.govt.nz</u>.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at <u>www.ombudsman.parliament.nz</u> or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely

Nicky Dirks Manager – Ministerial and Executive Services Te Kawa Mataaho Public Service Commission