



Te Kawa Mataaho

Public Service Commission

23 May 2024

9(2)(a) privacy

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Official Information Request Our Ref: OIA 2024-0103

I refer to your official information request received on 29 April 2024 where you asked:

“We request the following information:

- Total remuneration of staff between \$95k and \$100k*
- The Workforce Data - Workforce Costs shows 28 government staffs remuneration was over \$400,000 in the 22/23 financial year.*
- Please list which organisation these staff worked for and the positions of each roll.”*

Total remuneration of Commission staff

Each year Te Kawa Mataaho Public Service Commission (the Commission) is required to report the salary levels (in \$10,000 bands) of all staff through Select Committee Annual Reviews. This document is publicly available on the Parliament website at the link provided for in the table below.

Item	Document Description	Web address
1	2022/23 Annual review of the Public Service Commission responses to written questions 1-146	https://www.parliament.nz/resource/en-NZ/54SCGOA_EVI_19731c4a-4dbc-44a5-453c-08dbfce8a371_GOA1021/ea3b35ab8bc6c49a9f2030b8168449e8daa158f2

However, the Commission does not report salary data for employees broken down by \$5,000 bands. We are therefore refusing this part of your request under section 18(e) of the OIA on the grounds the information does not exist as we are not required to create information for the purpose of responding to an Official Information Act 1982 (OIA) request.

Workforce Data - Public Service staff on remuneration over \$400,000

Please find listed in the table below, the number of staff on remuneration over \$400,000 and the Public Service agencies they work for.

The Commission's information release confidentiality guidelines ensure we allow as much high value information as possible to be released, while ensuring that it is not in a form that could reasonably expect to identify an individual, or at a level of aggregation where the information is still informative.

These guidelines apply to any statistical information that contains private or confidential information and therefore prevent us releasing the names of the Public Service agency where there are fewer than four employees whose remuneration is over \$400,000. Therefore, we have grouped data together under the heading 'Other Public Service Agencies' when the number of staff at a Public Service agency earning over \$400,000 is under four as per our confidentiality guidelines.

Public Service Agency	Number of staff on remuneration over \$400,000
Ministry of Business, Innovation and Employment	6
Ministry of Education	5
Inland Revenue Department	4
Other Public Service Agencies	13
Total	28

The above table is sourced from 38 Public Service departments and departmental agencies, as well as six selected agencies whose chief executives are under the Remuneration Authority jurisdiction, including The Controller and Auditor-General, Office of the Clerk of the House of Representatives, Office of the Ombudsman, Parliamentary Service, Parliamentary Counsel Office, and the Parliamentary Commissioner for the Environment. The data also covers 12 tertiary education institutions in 2022.

The Commission does not collect information on the positions of the individuals in the Public Service agencies, who have remuneration over \$400,000. Therefore, we are refusing this part of your request under section 18(g) of the Official Information Act 1982 (OIA) on the grounds the information requested is not held by the Commission and we do not believe the information is held in its entirety, by any other government agency.

You would need to request this information directly from the individual agency. However, as noted above, agencies may not be able to provide this information to you due to privacy reasons.

Please note that the table above does not include the remuneration for the 38 Public Service departments and departmental agencies chief executives. The remuneration for those chief executives are reported separately and is publicly available at the following link: <https://www.publicservice.govt.nz/system/leaders/appointing-leaders/leader-pay/chief-executive-remuneration>.

If you wish to discuss this decision with us, please feel free to contact Ministerial.Services@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely



Nicky Dirks

**Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission**