



Te Kawa Mataaho

Public Service Commission

26 June 2024

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Official Information Request Our Ref: OIA 2024-0141

I refer to your official information request received on 4 June 2024 where you have asked:

- *The sum spent (if any) on contractors and/or consultants to assist with change processes, role disestablishments, restructures etc since 27 November 2023. This should include - but not be limited to - changes stemming from the Government's directive to reduce expenditure in the public service. If possible, please provide a breakdown of this figure month-by-month.*
- *Copies of all communications between staff within your agency, with staff in outside agencies, and/or with contractors / consultancies, that relate to any decision to employ the services of contractors and/or consultants to assist with those changes.*

Information being released

Te Kawa Mataaho Public Service Commission's (the Commission's) fiscal sustainability programme was managed by a dedicated programme team from within the Commission.

As part of the Commission's change process, we provided workshops for leaders on change readiness and navigating change, as well as vitae sessions for Commission staff. These services were provided to the Commission by providers we have existing contracts with. The Commission also received external Employment Relations legal advice on Voluntary Redundancy & Change Process.

Listed in the table below is the Commission's spend on contractors and consultants to assist with change processes since 27 November 2023 broken down by month and a description of the service contracted.

Item	Month	Description of Service Contracted	Amount
1	April 2024	Change Readiness for Leaders Workshop	\$2,900.00
2	May 2024	Navigating change workshops and onsite Vitae sessions	\$10,563.00
3	June 2024	Onsite Vitae sessions	\$1,395.00

Communication regarding decisions to employ services of contractors and/or consultants to assist with change process

We contacted you on 24 June 2024 advising that the only communication the Commission holds in relation to your request is communication arranging change workshops for leaders and vitae sessions for Commission staff. You confirmed that you were not interested in receiving that information. We have therefore not included that communication as part of our response.

If you wish to discuss this decision with us, please feel free to contact Ministerial.Services@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely



Nicky Dirks

**Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission**