



# Te Kawa Mataaho

Public Service Commission

25 October 2024

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## Official Information Request

**Our Ref: OIA 2024-0299**

I refer to your official information request transferred from Te Kāhui Tika Tangata Human Rights Commission on 3 October 2024 for:

*“a Breakdown of the Gender of the Redundancies in Public Sector Jobs to date in 2024...  
...at our meeting we clarified that we wanted it to include All Government Employees and State Funded Employees.”*

## Information being released

Please find listed in the table below the number of redundancies in the Public Service broken down by gender for the year ended 30 June 2024.

Gender	Number of Redundancies (Headcount)	Gender % of Redundancies	Gender % in the Public Service
Female	564	65.2%	61.9%
Male	290	33.5%	37.2%
Another gender	5	0.6%	0.3%
Unknown	6	0.7%	0.6%

Te Kawa Mataaho Public Service Commission (the Commission) publishes Workforce Data quarterly on our website. Other redundancy information can be found in the table titled “Performance pay: Superannuation: Redundancy” at the following link: [Workforce Data - Workforce Costs - Te Kawa Mataaho Public Service Commission](#).

If you wish to discuss this decision with us, please feel free to contact [Enquiries@publicservice.govt.nz](mailto:Enquiries@publicservice.govt.nz).

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Nicky Dirks', with a stylized, cursive script.

Nicky Dirks

**Manager – Ministerial and Executive Services  
Te Kawa Mataaho Public Service Commission**