



Te Kawa Mataaho

Public Service Commission

31 October 2024

9(2)(a) privacy

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Official Information Request

Our Ref: 2024-0302

I refer to your official information request received on 6 October 2024 for:

“...key reports, reviews, written communications with affected stakeholders, formal advice to affected Ministers/Ministries and cabinet papers detailing:

- 1) any plan developed/followed to review the State Sector Act 1988;*
- 2) the outcome of any desktop review of the State Sector Act 1988;*
- 3) the outcome of any full review of the State Sector Act 1988 that identified issues, with reasoning, that needed to be addressed in new legislation (later the Act);*
- 4) any plan developed/followed to consult with key stakeholders about issues identified that needed to be addressed in new legislation;*
- 5) the outcome of any consultation with key stakeholders about those issues and any proposed new legislation; and*
- 6) any recommendations, with supporting reasoning, that should be included in any new legislation to address those issues.”*

Information publicly available

Listed in the table below are documents that relate to the development of the Public Service Act 2020. These documents are publicly available on the Te Kawa Mataaho Public Service Commission website at the links provided in the table below:

Item	Document Description	Decision
1	AIDE MEMOIRE – SSC2018/0133 - Public Service Legislation	Publicly available
2	REPORT – SSC2019/0322 - Public Service Bill – Māori-Crown Clauses for Consultation	Publicly available
3	REPORT – SSC2018/0013 - State Sector and Crown Entities Reform Bill	Publicly available
4	REPORT – SSC2019/0052 - State Sector Act reform: draft Cabinet papers	Publicly available
5	REPORT – SSC2019/0349 - Public Service Bill – Draft for Ministerial Consultation	Publicly available
6	REPORT – SSC2019/0379 - Public Service Bill for LEG Committee	Publicly available

7	TALKING POINTS – State Sector Act Reform – Talking points, and supporting documents for your meeting with Sir Geoffrey Palmer, Professor Jonathan Boston and Dr John Larkindale	Publicly available
8	AIDE MEMOIRE – SSC2018/620 - State Sector Act Reform: Meeting with the Leader of the Opposition	Publicly available
9	REPORT – SSC2020/00 - Public Service Bill – Parliamentary Service Act amendments	Publicly available
10	AIDE MEMOIRE – SSC2020/0149 - Passing of the new Public Service Act celebration event	Publicly available
11	REPORT – SSC2017/771 - Reforming the Public Service – Papers for Christmas Reading	Publicly available
12	REPORT – SSC2017/732 - Draft Cabinet paper – State Sector Act Rewrite	Publicly available
13	AIDE MEMOIRE – SSC2018/995 - Strategy Session – Public service reform	Publicly available
14	REPORT – SSC2018/381 - Strategy Session 23 April 2018: State Sector Act Review	Publicly available
15	REPORT – SSC2018/701 - State Sector Reform: Update on the role of the public service in supporting the Crown/Māori relationship	Publicly available
16	REPORT – SSC2018/604 - State Sector Act Reform: The role of the public service in supporting the Crown-Māori relationship	Publicly available
17	REPORT – SSC2018/714 - Review of the State Sector Act: Revised Consultation Documents and Covering Cabinet Paper	Publicly available
18	REPORT – SSC2018/715 - Reform of the State Sector Act: Material to be released to the Leader of the Opposition	Publicly available
19	REPORT – SSC2018/1118 - Paper 1: State Sector Reform Strategy	Publicly available
20	REPORT – SSC2018/1118 - Paper 2: A Unified Public Sector	Publicly available
21	REPORT – SSC2018/1118 - Paper 3: State Sector Act reform: System design options and recommendations	Publicly available
22	REPORT – SSC2018/1118 - Paper 4: Role and Appointment of Commissioner	Publicly available
23	REPORT – SSC2018/1118 - State Sector Act reforms – decision papers	Publicly available
24	AIDE MEMOIRE – SSC2018/420: Aide Memoire for GOV – Review of the State Sector Act 1988	Publicly available
25	AIDE MEMOIRE – SSC 2018/419: Aide Memoire for GOV – State Sector Reform A3	Publicly available
26	REPORT – SSC2019/0232: Public Service Legislation – Further Decisions on Values and a Spirit of Service	Publicly available
27	REPORT – SSC2019/0348 - Public Service Bill – Including Gender Pay Principles	Publicly available
28	REPORT – SSC2019/0312 - Public Service Bill – clause affirming the rights of public servants	Publicly available
29	REPORT – SSC2019/0350 - Public Service Bill – release of draft clauses	Publicly available
30	REPORT – SSC2019/0381 - Public Service Bill – Long-term Public Interest	Publicly available

31	REPORT – SSC2019/0388 - Public Service Bill LEG Committee	Publicly available
32	REPORT – SSC2019/0517 - Public Service Bill – Lodgement for Cabinet	Publicly available
33	AIDE MEMOIRE – SSC2019/0061 - State Sector Act Reform – Talking points, and supporting documents for your meeting with the Minister of Finance	Publicly available
34	REPORT – SSC2018/1097 - Draft Summary of Feedback from the Consultation on the Reform of the State Sector Act 1988	Publicly available
35	REPORT – SSC2019/0202 - Timeframes for Public Service Bill	Publicly available
36	AIDE MEMOIRE – SSC2019/0394 - Public Service Legislation Bill – Power to Act	Publicly available
37	REPORT – SSC2019/0395 - Legislation Bids for Public Service Legislation Bill and Protected Disclosures Amendment Bill	Publicly available
38	AIDE MEMOIRE – SSC2019/0402 - Public Service Legislation Bill – Cabinet LEG Committee	Publicly available
39	AIDE MEMOIRE – SSC2019/0402 - Public Service Legislation Bill – Cabinet 18 November	Publicly available
40	REPORT – SSC2019/0029 - Responding to submissions on the Public Service Legislation Bill – policy options on gender pay and good employer provisions	Publicly available
41	AIDE MEMOIRE – SSC2019/0030 - Public Service Legislation Bill – summary of submissions to Select Committee	Publicly available
42	AIDE MEMOIRE – SSC2019/0098 - Public Service Legislation Bill – Changes to the Clerk of the House of Representatives Act 1988 and Parliamentary Service Act 2000	Publicly available
43	JOINT REPORT – SSC2019/0017 - Joint SSC/Treasury Report: Initial Written Briefing to the Governance Administration Committee on the Public Service Legislation Bill	Publicly available
44	AIDE MEMOIRE – SSC2019/0130 - Public Service Legislation Bill – Supplementary Order Paper LEG Discussion	Publicly available
45	AIDE MEMOIRE – SSC2019/0172 - State Sector Act reform – revised Cabinet papers for Cabinet on 4 June	Publicly available
46	AIDE MEMOIRE – SSC2019/0772 - Briefing for your meeting with the PSA on 30 July 2018	Publicly available
47	AIDE MEMOIRE – SSC2018/0992 - Meeting with the Parliamentary Commissioner for the Environment – Reform of the State Sector Act 1988	Publicly available
48	REPORT – SSC2018/0797 - Application of Reform of the State Sector Act to education service employees	Publicly available
49	AIDE MEMOIRE – SSC2018/1029 - Aide Memoire for the Government administration and Expenditure Review Committee (GOV) – State Sector Reform	Publicly available
50	AIDE MEMOIRE – SSC2018/0229 - State Sector Act Celebration: Key points from speeches	Publicly available
51	REPORT – SSC2019/0397 - Service Bill for LEG Committee	Publicly available

52	AIDE MEMOIRE – SSC2018/0750 - Application of the reform of the State Sector Act to education service employees	Publicly available
53	AIDE MEMOIRE – SSC2018/1011 - NGOs and State Sector Act Reform: Talking Points	Publicly available
54	REPORT – SSC2019/0136 - State Sector Act Reform engagement to prior legislation	Publicly available
55	REPORT – SSC2020/0140 - Public Service Legislation Bill: Consequential amendments to references to ‘department’	Publicly available
56	REPORT – SSC2020/0114 - Public Service Legislation Bill: Supplementary Order Paper	Publicly available
57	AIDE MEMOIRE – SSC 2018/0992 - Meeting with the Parliamentary Commissioner for the Environment – Reform of the State Sector Act 1988	Publicly available
58	REPORT – SSC 2019/0099 - State Sector Act reform: revised draft Cabinet papers (Enclosed draft SOP withheld – refused in full 9(2)(h))	Publicly available
59	AIDE MEMOIRE – SSC2019/0184 - State Sector Act reform – revised Cabinet Paper 5: Leadership of the Public Service	Publicly available
60	REPORT – SSC2018/143 - Legislation bid for New Zealand Public Service Bill	Publicly available
61	REPORT – SSC2018/341 - Review of the State Sector Act 1988 and public service leadership roles	Publicly available
62	REPORT – SSC2018/156 - Review of the State Sector Act 1988	Publicly available
63	REPORT – SSC2018/397 - Overview of the State Sector Act Review	Publicly available
64	REPORT – SSC2018/344 - State Sector Act Reform Paper 1: Unifying the New Zealand Public Service by Purpose and Values	Publicly available
65	REPORT – SSC2018/346 - State Sector Act Reform Paper 2: New Zealand Public Service Leadership	Publicly available
66	REPORT – SSC2018/476 - State Sector Act Reform Paper 3: New Zealand Public Service Architecture	Publicly available
67	REPORT – SSC2018/347 - State Sector Act Reform Paper 4: Strengthening the New Zealand Public Service	Publicly available
68	REPORT – SSC2018/383 - State Sector Act Reform Paper 5: Role and Functions of the Commissioner	Publicly available
69	REPORT – SSC2018/388 - Review of the State Sector Act: Overview Paper	Publicly available
70	AIDE MEMOIRE – SSC 2018/687 - Addition to State Sector Act Public Consultation document	Publicly available
71	REPORT – SSC2018/729 - State Sector Act and Protected Disclosures Act Timeframes	Publicly available
72	REPORT – SSC2018/755 - Advance drafting for NZ Public Service Bill	Publicly available
73	AIDE MEMOIRE – SSC2018/807 - Review of the State Sector Act 1988	Publicly available
74	AIDE MEMOIRE – SSC2018/827 - Cabinet – Reform of the State Sector Act 1988	Publicly available

75	AIDE MEMOIRE – SSC2019/0061 - State Sector Act Reform - Talking points, and supporting documents for your meeting with the Minister of Finance	Publicly available
76	REPORT – SSC 2018/1097 - Summary of Submissions from the Consultation on the State Sector Act 1998	Publicly available
77	AIDE MEMOIRE – SSC2019/0032 - Issues for discussion relating to State Sector Act Reform	Publicly available
78	CABINET PAPER – Joined-Up Approach to the Regional Arm of Government	Publicly available
79	CABINET PAPER – Public Service Legislation: Paper 1- Overview of Proposals	Publicly available
80	CABINET PAPER – Public Service Legislation: Paper 2 - A Unified Public Service	Publicly available
81	CABINET PAPER – Paper 3 - Te Ao Tūmatanui/ Our commitment to improving the public service’s responsiveness to Māori	Publicly available
82	CABINET PAPER – Paper 4 - Public Service Employment and Workforce	Publicly available
83	CABINET PAPER – Paper 5 - Leadership of the Public Service A3 attachment – Commissioner’s Powers, Duties and Function	Publicly available
84	CABINET PAPER – Paper 6 - Organisations of the Public Service	Publicly available
85	CABINET PAPER – Paper 7 - Miscellaneous provisions, Consequential Amendments, Transitional Provisions and Savings	Publicly available

Accordingly, I have refused your request for the documents listed in the above table under section 18(d) of the OIA on the grounds the information requested is or will soon be publicly available.

If you wish to discuss this decision with us, please feel free to contact Enquiries@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission’s website.

Yours sincerely



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Te Kawa Mataaho Public Service Commission