

5 November 2024

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Official Information Request Our Ref: OIA 2024-0308

I refer to your official information request received on 9 October 2024 where you asked:

"Under the Official Information Act 1982, I request copies of the following:

- A list of dates of all meetings between Public Service Commission representatives and Kāinga Ora officials and/or Kāinga Ora Board members since November 2023 with attendees and topics covered in these meetings included.
- All communications between Public Service Commission officials and the Minister of Finance or her staff since November 2023 regarding the Minister's views of then Chief Executive of Kāinga Ora, Andrew McKenzie, his performance, employment or continued employment.
- Copies of any briefings or other advice provided to your Minister since November 2023 about removing a Chief Executive from a Crown Agency.

Where a document that falls under scope of this request cannot be released, please supply a summary of that document's contents. Where any document falls under the scope of this request, please release it in full, including sections which might otherwise be considered out of scope."

Information being released

The Chief Executive of Kainga Ora is a member of the <u>Public Service Leadership Team</u> (PSLT). As part of this, the Commission has regular relationship meetings with them in support of initiatives the PSLT is engaged in. It's important to note that, unlike departmental chief executives, the Public Service Commissioner is not the employer of Crown Entity chief executives and is not responsible for their performance management.

Crown Entity chief executives are employed and managed by Boards that are appointed under the Crown Entities Act 2004 (the Act). Under the Act the Board must seek the Public Service Commissioner's consent to chief executive employment terms and conditions before they are finalised. Responsibility for assessing chief executive performance sits with the Board as noted above.

The Commission also provides induction sessions for Crown Entity Board Members which outline Central Agencies role in relation to Crown Entities, and the Integrity Champions network meet at least quarterly to discuss topics of interest and support development of resources across the public service Integrity Champions have a role in their agency to raise awareness and education on integrity matters, co-ordinate within their agency and issues management.

Please find listed in the table below dates of meetings since November 2023 the Public Service Commission has had with Kāinga Ora Officials and/or Kāinga Ora Board Members, attendees and type of meeting.

Item	Date	Meeting	Attendees
1	13 November 2023	Regular Relationship Meeting	Kāinga Ora Chief Executive Deputy Chief Executive, Sector Engagement Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner
2	7 February 2024	Regular Relationship Meeting	Kāinga Ora Chief Executive Deputy Chief Executive, Sector Engagement Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner
3	21 February 2024	Integrity Champion Meeting	Kāinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards 32 other agencies attended
4	6 March 2024	Regular Relationship Meeting	Kāinga Ora Chief Executive Deputy Chief Executive, Sector Engagement Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner
5	3 April 2024	Regular Relationship Meeting	Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner
6	2 May 2024	Integrity Champion Meeting	Kāinga Ora Director, Governance Public Service Commission

Begular Relationship Meeting				Deputy Commissioner
Standards x2 Chief Advisor, Integrity, Ethics and Standards 34 other agencies attended 7 13 May 2024 Regular Relationship Meeting 8 27 May 2024 Standard Public Service Commission Induction for Crown Entity Board Chairs 8 27 May 2024 Standard Public Service Commission Induction for Crown Entity Board Chairs 8 Assistant Commission Resulter, Board Chair Designate, Ministry of Housing and Urban Development Chief Executive Deputy Chief Executive Head of Crown Entity Monitoring Public Service Commission Manager, Public Sector Performance, Assistant Commissioner 8 Assistant Commissioner 8 Assistant Commissioner 8 Assigna Ora Chief Executive Acting Deputy Chief Executive Head of Crown Entity Monitoring Public Service Commission Assistant Commissioner 8 Assigna Ora Chief Executive Covernment and Sector Engagement Public Service Commissioner 8 Assigna Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner 11 31 July 2024 Integrity Champion Meeting 12 Assistant Commissioner Manager, Office of the Chief Executive Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards va Chief Advisor, Integrity, Ethics and Standards				
Standards 34 other agencies attended Stanga Ora				Standards x2
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Chief Executive Acting Deputy Chief Executive, Government and Sector Relationships Public Service Commission Assistant Commissioner 8 27 May 2024 Standard Public Service Commission Induction for Crown Entity Board Chairs Simon Moutter, Board Chair Designate, Ministry of Housing and Urban Development Chief Executive Deputy Chief Executive Head of Crown Entity Monitoring Public Service Commission Manager, Public Sector Performance, Assistant Commissioner Käinga Ora Chief Executive Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Käinga Ora Chief Executive Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Käinga Ora Chief Executive Deputy Chief Executive, Deputy Chief Executive, Government And Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Käinga Ora Chief Executive Deputy Chief Executive, Government And Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Käinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				34 other agencies attended
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Government and Sector Relationships Public Service Commission Assistant Commissioner 8 27 May 2024 Standard Public Service Commission Induction for Crown Entity Board Chairs Entity Board Chairs Simon Moutter, Board Chair Designate, Ministry of Housing and Urban Development Chief Executive Deputy Chief Executive Head of Crown Entity Monitoring Public Service Commission Manager, Public Sector Performance, Assistant Commissioner Assigna Ora Chief Executive Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Assigna Ora Chief Executive Deputy Chief Executive, Government and Sector Engagement Public Service Commissioner Assigna Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Xinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards		20 may 202 .	regular retaileriering	Chief Executive
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8 27 May 2024 Standard Public Service Commission Induction for Crown Entity Board Chairs 8 Simon Moutter, Board Chair Designate, Ministry of Housing and Urban Development Chief Executive Deputy Chief Executive Head of Crown Entity Monitoring Public Service Commission Manager, Public Sector Performance, Assistant Commissioner 8 Käinga Ora Chief Executive Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner 10 25 July 2024 Regular Relationship Meeting 10 Regular Relationship Meeting Käinga Ora Chief Executive, Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner 11 31 July 2024 Integrity Champion Meeting Käinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				
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Head of Crown Entity Monitoring Public Service Commission Manager, Public Sector Performance, Assistant Commissioner Kainga Ora Chief Executive Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kainga Ora Chief Executive Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kainga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Kainga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				Chief Executive
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Manager, Public Sector Performance, Assistant Commissioner Regular Relationship Meeting Käinga Ora Chief Executive Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Käinga Ora Chief Executive Deputy Chief Executive, Government and Sector Engagement Public Service Commissioner Käinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Käinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				Head of Crown Entity Monitoring
Assistant Commissioner Regular Relationship Meeting Regular Relationship Meeting Käinga Ora Chief Executive Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Käinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Käinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				Public Service Commission
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Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Käinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Käinga Ora Director, Governance Public Service Commission Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commissioner Käinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards	9	5 June 2024	Regular Relationship Meeting	Kāinga Ora
Government and Sector Engagement Public Service Commission Assistant Commissioner Kainga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Kainga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards		o danc zoz i	Regular Retationship Meeting	
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Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Integrity Champion Meeting Kāinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards		o came 202	regular reductionship meeting	Acting Deputy Chief Executive, Government and Sector Engagement
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Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Kāinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora
Public Service Commission Assistant Commissioner Integrity Champion Meeting Kāinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government
11 31 July 2024 Integrity Champion Meeting Kāinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships
Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive
Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards				Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission
Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards	10	25 July 2024	Regular Relationship Meeting	Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner
Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and Standards	10	25 July 2024	Regular Relationship Meeting	Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Kāinga Ora
Standards x2 Chief Advisor, Integrity, Ethics and Standards	10	25 July 2024	Regular Relationship Meeting	Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Kāinga Ora Director, Governance
Standards	10	25 July 2024	Regular Relationship Meeting	Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Kāinga Ora Director, Governance Public Service Commission
	10	25 July 2024	Regular Relationship Meeting	Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Kāinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and
	10	25 July 2024	Regular Relationship Meeting	Acting Deputy Chief Executive, Government and Sector Engagement Public Service Commission Assistant Commissioner Kāinga Ora Chief Executive Deputy Chief Executive, Government and Sector Relationships Manager, Office of the Chief Executive Public Service Commission Assistant Commissioner Kāinga Ora Director, Governance Public Service Commission Deputy Commissioner Manager, Integrity, Ethics and Standards x2 Chief Advisor, Integrity, Ethics and

12	28 August 2024	Standard Public Service	Kāinga Ora Board
12	28 August 2024	Commission Induction for Crown	Alan Dent, Board Member
		Entity Board Members	Ministry of Housing and Urban Development
			Crown Entity Monitoring Team
			Public Service Commission
			Assistant Commissioner
			Manager, Public Sector Performance
			Department of Prime Minister and Cabinet
			Advisor, Policy Advisory Group
13	5 September 2024	Regular Relationship Meeting	Kāinga Ora
	·		Chief Executive
			Incoming Chief Executive
			Deputy Chief Executive, Government and Sector Relationships
			Public Service Commission
			Assistant Commissioner
14	10 September 2024	Standard Public Service	Kāinga Ora Board
	·	Commission Induction for Crown	Ceinwen McNeil, Board Member
		Entity Board Members	Ministry of Housing and Urban Development
			Crown Entity Monitoring Team
			Public Service Commission
			Assistant Commissioner
			Manager, Public Sector Performance
			Department of Prime Minister and Cabinet
			Advisor, Policy Advisory Group
15	23 September 2024	Standard Public Service	Kāinga Ora Board
		Commission Induction for Crown	Simon Moutter, Chair
		Entity Board Members	Arihia Bennett, Board Member
			Jenn Bestwick, Board Member
			Peter Jeffries, Board Member
			John Duncan, Board Member
			Ministry of Housing and Urban Development
			Head of Crown Entity Monitoring
			Public Service Commission
			Manager, Public Sector Performance
			The Treasury
			Acting Manager, Housing and Urban Growth
			Department of Prime Minister and Cabinet

	Advisor, Policy Advisory Group

Information does not exist

The Commission has not had any communication with the Minister of Finance or her staff regarding the Minister's views of then Chief Executive of Kāinga Ora, Andrew McKenzie, his performance, employment or continued employment and have not provided any advice to the Minister regarding removing a chief executive from a Crown Agency since November 2023.

I am therefore refusing these parts of your request under section 18(e) of the OIA on the grounds the information does not exist.

If you wish to discuss this decision with us, please feel free to contact Enquiries@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely

Nicky Dirks

Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission