



8 November 2024

9(2)(a) privacy

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### **Official Information Request**

**Our Ref: OIA 2024-0313**

I refer to your official information request received on 11 October 2024 for:

*“Please provide me with the annualised salary of Jane Lee, acting CE of the Charter School Agency. Please also provide me with the date on which she took up this role.*

*Finally, please also indicate what proportion of her pay, if any, is “at risk” or performance based.”*

### **Our Response**

Jane Lee was appointed to the role of Acting Chief Executive, Charter School Agency from 15 July 2024.

### **Chief Executive Salaries**

Te Kawa Mataaho Public Service Commission (the Commission) does not release the individual terms and conditions, such as salary, of chief executives for privacy reasons.

Cabinet has required that the Commission publicly reported on chief executive pay since 2010. To balance the public interest in chief executive remuneration with the privacy interest, the Commission reports:

- remuneration that was earned between completed remuneration reviews, or
- remuneration earned up to the end date of appointments which have been completed.

That information is publicly available on the Commission’s website at the following link: <https://www.publicservice.govt.nz/system/leaders/appointing-leaders/leader-pay/chief-executive-remuneration>.

The next remuneration disclosure for Crown Entity and Public Service Department Chief Executives – six-monthly update to 31 December is scheduled for 27 March 2025. The Commission’s upcoming data releases can be found here: [Public Service Data Releases for the 6 months from October 2024 – March 2025 - Te Kawa Mataaho Public Service Commission](#)

## **Performance pay**

The Remuneration policy for Public Service Chief Executives is still being finalised. Once this has been finalised, the policy will be published on Te Kawa Mataaho Public Service Commission's website. We are refusing this part of your request under section 9(2)(f)(iv) of the OIA in order to maintain the constitutional conventions for the time being which protect the confidentiality of advice tendered by Ministers of the Crown and officials.

If you wish to discuss this decision with us, please feel free to contact [Enquiries@publicservice.govt.nz](mailto:Enquiries@publicservice.govt.nz).

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely



Nicky Dirks

**Manager – Ministerial and Executive Services**  
**Te Kawa Mataaho Public Service Commission**