



Te Kawa Mataaho

Public Service Commission

8 November 2024

9(2)(a) privacy

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Official Information Request

Our Ref: OIA 2024-0327

I refer to your official information request which was transferred to Te Kawa Mataaho Public Service Commission on 18 October 2024 where you asked:

“please provide me with Grainne Moss’s annualised salary for fiscal 23/24 as acting CE, and her annualised salary as CE. Please also provide the date on which she took up the acting CE and CE posts. Please also indicate what proportion of her pay in each instance is “at risk” or performance based.”

Our response

Grainne Moss commenced as Acting Secretary for Regulation and Chief Executive, Ministry for Regulation on 1 March 2024 and commenced as Secretary for Regulation and Chief Executive, Ministry for Regulation on 18 September 2024.

Chief Executive Salaries

Te Kawa Mataaho Public Service Commission (the Commission) does not release the individual terms and conditions, such as salary, of chief executives for privacy reasons.

Cabinet has required that the Commission publicly reported on chief executive pay since 2010. To balance the public interest in chief executive remuneration with the privacy interest, the Commission reports:

- remuneration that was earned between completed remuneration reviews, or
- remuneration earned up to the end date of appointments which have been completed.

That information is publicly available on the Commission’s website at the following link: <https://www.publicservice.govt.nz/system/leaders/appointing-leaders/leader-pay/chief-executive-remuneration>.

The next remuneration disclosure for Crown Entity and Public Service Department Chief Executives – six-monthly update to 31 December is scheduled for 27 March 2025. The Commission’s upcoming data releases can be found here: [Public Service Data Releases for the 6 months from October 2024 – March 2025 - Te Kawa Mataaho Public Service Commission](#)

Information does not exist

The Remuneration policy for Public Service Chief Executives is still being finalised. Once this has been finalised, the policy will be published on Te Kawa Mataaho Public Service Commission’s website. We are refusing this part of your request under section 9(2)(f)(iv) of the OIA to maintain the constitutional conventions for the time being which protect the confidentiality of advice tendered by Ministers of the Crown and officials.

If you wish to discuss this decision with us, please feel free to contact Enquiries@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission’s website.

Yours sincerely



Nicky Dirks
Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission