

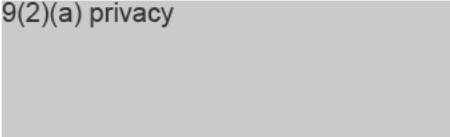


Te Kawa Mataaho

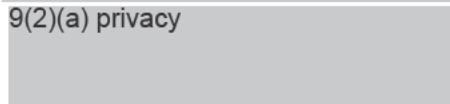
Public Service Commission

27 November 2024

9(2)(a) privacy



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Official Information Request Our Ref: PSCR 2024-0104

I refer to your official information request received on 24 November 2024 where you asked:

"I would like to understand how many public servants leave job with 12 months of returning from parental leave.

1. How many public servants were approved parental leave (or similar) over the last say 5 calendar years (but adjust the date to best fit your data set, the intention is to get a relatively recent and representative sample).

2. What was to total cost of that parental leave (or similar) by year.

3. How many public servants left their role within 12 months of returning from parental leave by year?

3b as per above by gender."

Information publicly available

As part of the Workforce Data collection, Te Kawa Mataaho Public Service Commission (the Commission) publishes the number of individuals who were on parental leave as at 30 June every year. The following information is covered by your request and is publicly available on the Commission's website:

Item	Document Description	Website Address
1	Workforce data – Parental leave by gender	https://www.publicservice.govt.nz/research-and-data/workforce-data-working-in-the-public-service/workforce-data-balancing-life-and-work#:~:text=1.5%20days)%20employees.-.Parental%20leave.-Leave%20taken%20for

Accordingly, I have refused the first part of your request for the number of public servants on parental leave under section 18(d) of the Official Information Act 1982 (OIA) on the grounds the information requested is publicly available.

Information not held

The Commission does not collect or hold information for the Public Service about the total cost of parental leave and how many public servants left their role within 12 months of returning from parental leave.

I am therefore refusing this part of your request under section 18(g) of the OIA on the grounds the information is not held, and there are no reasonable grounds to believe it is held by another agency.

If you wish to discuss this decision with us, please feel free to contact Enquiries@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely



Nicky Dirks

**Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission**