

Public Service Commissioner – material for public disclosure of private board appointments retained by Sir Brian Roche

- The Public Service Commissioner is appointed by the Governor-General, on the recommendation of the Prime Minister (section 42 Public Service Act 2020).
- Sir Brian Roche was appointed as the Commissioner on the basis that he retain a small number of pre-existing private board appointments unrelated to the role of Public Service Commissioner. This has been approved by the Governor-General (Schedule 4, clause 5 Public Service Act).
- Details of the board appointments that Sir Brian Roche has retained are:

Organisation/Entity	Role
Hugh Green Group (including subsidiary companies)	Chair
Marist Holdings (Greenmeadows) Limited (trading as Mission Estate Winery) (including subsidiary companies)	Director
Wao Marino GP Limited	Director
Timberlands Limited	Director

- It is critical that the Commissioner maintains public trust and confidence. All conflicts must be proactively managed, both real and perceived.
- Each board appointment has been carefully assessed to identify any conflicts of interest, and appropriate management plans have been put in place as a result.
- The Commissioner has confirmed that:
 - the work required to perform the office of Commissioner will always take precedence in the event of a conflict
 - his private work will not otherwise impinge upon his ability to address the work he will be undertaking on behalf of the Crown
 - he will not undertake any work that might reasonably be seen to conflict with government policy.
- The Minister for the Public Service has agreed that the conflicts of interest identified in relation to the roles have been identified and are being properly managed. The Minister is satisfied of that the Commissioner’s ability to properly carry out and perform the duties and functions of the office of the Public Service Commissioner is not impacted.
- The Commissioner’s conflicts are subject to proactive and ongoing management and the arrangements put in place are subject to change if required. The board appointments may change over time and any new appointments must be agreed with the Minister for the Public Service within the parameters agreed by the Governor-General. This includes agreement as to the management of any conflicts that might arise.
- The Commissioner has advised the Remuneration Authority of the time required to fulfil the board appointments, so that his remuneration can be reduced accordingly to avoid any potential perception of ‘double dipping’.